



Week Ending March 17, 2017

Forward to a Friend

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CEO Report

ASPECT Joins the Cloud

Administratively, we are in transition here at ASPECT. We are introducing several new cloud-based services that will save the association money and take advantage of newer applications and technology. In hindsight, it might have been better to phase in the changes, but after some growing pains I can see the glimmer of light at the end of the tunnel.

New Accounting System: We are introducing a new accounting system that allows us to email invoices (saving on postage) and allows those paying invoices to use a credit card (saving on administration).

New Telephone System: We are trading in our landline to go with a VoIP (Voice over Internet Provider) that will allow us to better serve you, even when we aren't in the office. We'll also be able to stop paying for conference calling services, and allow us to host our own video conferencing and webinars for half of what we are currently paying. Of course, the transition process has not gone smoothly so please let us know if you have any challenges.



Office 365: Faced with an aging server and a satellite workforce, we are transitioning to Office 365 and Sharepoint. Learning the new system has been a challenge but I'm finally seeing the advantages. I'm thankful to our board of directors and our tech support

person, Chris, for their patience as we get everyone using Sharepoint.

I am entering into this transition with equal measures of excitement and dread, but I believe that our experience will help inform our members who might also be looking for ways to save on their administrative costs. Once we have made it to the other side, I'll be sure to share the details with you. In the meantime, if you notice any hiccups dealing with ASPECT, please let me know. My email works just fine!

[Janet Morris-Reade](#)

News for Members

[Automation Poses No Doomsday Scenario for Jobs in Canada - C.D. Howe Institute](#)

Humans of Employment

Send us your Humans of Employment photos and stories



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Canada-B.C. Job Grant

CJG Introduces Rural Strategy Stream

In March 2017, the Government of British Columbia released B.C.'s Rural Economic Development Strategy: Building on our Rural Advantages outlining the Province's long-term vision to address the needs of rural communities and support their economic growth and resilience. The strategy includes a commitment to increase skills and training available in rural communities, including the creation of a new dedicated \$1-million Canada-BC Job Grant stream targeted to rural employers.



With a population of 19,364, employers in Cranbrook BC would qualify under the Rural Strategy Stream.

The Rural Strategy Stream of the Canada-B.C. Job Grant (CJG) is now open for applications from eligible employers in all sectors, and organizations acting on behalf of employers, where the jobs are located in rural communities. Applications under the Rural Strategy Stream will be assessed on a priority basis.

For the purposes of the Rural Strategy Stream, the jobs must be located in one or more of the following areas:

1. A community with a population of 25,000 or less, located outside the geographic boundaries of Metro Vancouver and the Capital Regional District.
2. An unincorporated area with a population of 25,000 people or less.

Population will be determined using the [Statistic Canada's 2016 Census Profile](#)

The maximum allowable grant per person is \$10,000 per participant per fiscal year. Employers must contribute one-third of the cost of training. The grant will cover two-thirds of the cost. The employer must have a job for the participant at the end of training.

For further information on general eligibility requirements of the CJG, refer to the CJG criteria.

The Canada-B.C. Job Grant is now accepting applications for training that starts between April 1 and August 31, 2017. Contact ASPECT BC for updated application information and forms.

There have been a number of eligibility changes recently. Check in with ASPECT about your training plans. As a delivery partner, ASPECT BC can assist with CJG applications under three streams of funding to which eligible employers can apply.

For full details and eligibility go to aspectcanadabcjobgrant.ca

ASPECT Member Agency Job Postings

Did you know that over 50% of the clicks in our weekly news brief are for job postings? Send us your agency's postings to be included.

Employment Advisor Manager - 2 positions!

YMCA Okanagan

Closing Date: April 10, 2017

[Click for details.](#)

Multiple Postings - [New Postings this Week!](#)

Pacific Community Resources, Vancouver BC

Closing Date: See details

[Click for details.](#)

Multiple Postings

DIVERSEcity, Surrey, BC

Closes: See details.

[Click for details.](#)

Multiple Postings

ISSofBC, Richmond, BC

Closing dates: See details

[Click for details.](#)

Multiple Postings

MOSAIC, Vancouver, BC

Closing dates: See details.

[Click for details.](#)

Multiple Postings

Open Door Group, Multiple Locations, BC

Closing dates: See details.

[Click for details.](#)

To have your job opportunity included in the newsletter,

[click here.](#)

Professional Development Events

2017 Career Development Conference

March 27 & 28, 2017

Hyatt Regency Vancouver

[Click for details.](#)

2017 CASE National Conference on Supported Employment

May 30 - June 1, 2017

Niagara Falls, Ontario

[Click for details.](#)

2017 Summer Labour Market Conference

June 1 & 2, 2017

Burnaby, BC

[Click for details.](#)

2017 ASPECT BC Conference

November 2 & 3, 2017

Sheraton Vancouver Airport, Richmond

[Details coming soon.](#)

ASPECT BC Health Benefits Plan

Partial proceeds support ASPECT BC -- Enrol now!



DISABILITY MANAGEMENT INSTITUTE



ASPECT - CSBT

The ASPECT Health Benefits program is available to [ASPECT members](#) and is delivered by our partner, Delta Pacific Benefits Brokers. For more information please contact [Christopher Block](#) directly:

Delta Pacific Benefit Brokers Ltd.
300-6935 120th St.
Delta BC, V4E2A8
604-590-0680 ext. 103
1-877-231-4899 ext. 103



ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT). It is distributed weekly to more than 2,600 contacts within the employment and community-based training sector. Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.