



Week Ending October 28, 2016

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Reminders

ASPECT Conference Registration closes on today.

Has your organization been featured in the media? Send us your stories to share with all of ASPECT BC. Email stories to nreich@aspect.bc.ca.

CEO Report

Choose your battles

As I'm preparing for my presentation at next week's ASPECT Conference, I'm going through the copious amounts of notes taken during my provincial tour. A common phrase emerges from many of these meetings: "you've got to choose your battles." It's a phrase I've heard over and over; most of the time it pertains to the "battleground" where policy meets practice.



The push-pull or battleground is between interpreting the specifics of a policy's wording versus the overall intention of a policy. As a result, many of our members spend an inordinate amount of time interpreting policy, taking them away from the clients they are there to help. ASPECT's job is to find ways to narrow the gaps between policy and practice. We do this by informing and educating government about what's needed and by soliciting our members for information about their challenges and concerns.

One of the ideas I've been floating with our members and our funders is a program fashioned after the "take your daughter to work" days, except that we would coordinate an opportunity to have a "take your policymaker to work" day. Through a day of job shadowing, those making the policy would have a chance to see their policies in action on the frontlines and those implementing the policy, would have a chance to understand the complexities of creating new and adjusting existing policy.

It's not a new idea; we were recently reminded of its effectiveness in an article from the [Brandon Sun](#) reporting on a "take your MLA to work" program in Manitoba.

Almost all members I've talked to about this idea are completely on board and would welcome a ministry worker to job shadow for the day to see how people don't always fit into what's outlined in the policy. The intended outcome of this experiment is to inform and educate, but it can also create stronger personal relationships between those who make policy and those who deliver programs within it. It's an opportunity to move away from the battleground and instead be together at the table.

We all want to be successful whether creating the policy or putting it into practice. As always, I welcome your feedback and ideas.

Regards,

[Janet Morris-Reade](#)

Members in the News: Coast Capital Savings Funding Connects Youth with Disabilities to Employment

Posted by Market Wired

Coast Capital Savings has been a long-time supporter of the Neil Squire Society, helping to fund our efforts to connect youth with disabilities to employment. We are happy to announce that this year Coast Capital has once again provided \$7,500 in support of our Youth Working Together program.

[Click to read more.](#)

Skilled Trades Gap Shrinks as More BC Youth Enter Trades

Posted by CNW

The BC Construction Association (BCCA) is reporting better than expected results for BCs skilled workforce, in key figures released today for the province's industrial, commercial, and institutional construction sector.

[Click to read more.](#)

Why investing in employee perks still matters

Posted by BC Business

The era of over-the-top company perks might be coming to an end, but perks, if properly designed, may still be the best way to attract and retain employees.

[Click to read more.](#)

Economic benefits of OCC will be felt in Oliver and entire South Okanagan for generations to come

Posted by Osoyoos Times

A facility that will provide an enormous economic boost to the Town of Oliver - and entire South Okanagan - for generations to come was officially opened in grand style Friday morning.

[Click to read more.](#)

Les Leyne: Universality sticking point for child care

Posted by the Times Colonist

Ten bucks a day for child care is an enormously appealing proposition for thousands of B.C. families now paying 10 times that or more for it.

[Click to read more.](#)

Canada-B.C. Job Grant Application Intake Dates

As a delivery partner, ASPECT can assist with CJG applications under three streams of funding to which eligible employers can apply.

For full details and eligibility go to aspectcanadabcjobgrant.ca

ASPECT 2016 Provincial Conference - Registration is now open!



ASPECT 2016 Provincial Conference

NOVEMBER 3 & 4, 2016
DELTA OCEAN POINTE RESORT
VICTORIA, BC

Whether you are frontline staff
or management in the
employment sector,
there is something
at this conference for you.



Conference registration closes today, Friday, October 28, 2016!
The full program and registration details are on the website.

www.ASPECTConference.ca

ASPECT Member Agency Job Postings

Did you know that over 50% of the clicks in our weekly news brief are for job postings?
Send us your agency's postings to be included.

Nurse Practitioner
PCRS, Keremeos, BC
Closes: November 8, 2016
[Click for details.](#)

Multiple postings
Boys and Girls Clubs of South Coast BC, Multiple Locations
Closing dates: See details.
[Click for details.](#)

Multiple postings
Chilliwack Community Services, Chilliwack, BC
Closing dates: See details.
[Click for details.](#)

Community Liaison Coordinator
Beacon Community Services, Sidney, BC
Closes: November 7, 2016
[Click for details.](#)

EDGE - Career Focus
Beacon Community Services, Sidney, BC
Closes: When Filled
[Click for details.](#)

Sports & Me Program Coordinator

DIVERSEcity, Surrey, BC
Closes: November 2, 2016
[Click for details.](#)

Multiple postings
ISSofBC
Closing dates: See details.
[Click for details.](#)

To have your job opportunity included in the newsletter, please send the details including a link to your posting to nreich@aspect.bc.ca.

Professional Development Events

Amplifying the 3rd Voice: Mobilizing the social service sector to affect change

November 2, 2016

Delta Ocean Pointe Resort, Victoria, BC

Speakers will include Dr. Michael Prince who will focus on an analysis of the Provincial Government's budget and policies with an eye towards their vulnerabilities in the year before the election, and Al Etmanski who will give the keynote address that will discuss the opportunity for a movement that taps into emerging trends.

[Click here for more information.](#)

ASPECT 2016 Provincial Conference

November 3 & 4, 2016

Delta Ocean Pointe Resort, Victoria, BC

Whether you are front line staff or management in the employment sector, there is something at this conference just for you.

[Click here for more information.](#)

MOSAIC Immigrant Professionals Conference

November 5, 2016

Sheraton Vancouver Guildford Hotel

Immigrant professionals can learn how to advance their career in Canada.

[Click for more information.](#)

2017 Cannexus Conference

January 23-25, 2017

Shaw Centre, Ottawa, ON

Come together with more than 900 of your peers to exchange information and explore innovative approaches in the areas of career counselling and career development.

Register now: <http://cannexus.ca/registration/>

2017 CASE National Conference on Supported Employment

May 30 - June 1, 2017

Niagara Falls, Ontario

Call for presenters is open until December 1, 2016.

[Click for details.](#)

ASPECT is hitting the road!

- Aug 15-18: Kootenays - Thank you for your time!
- Aug 21-27: North & Central - Thank you for your time!
- Sept 12-15: Fraser Valley - Thank you for your time!
- Sept 19-22: Vancouver Island & Sunshine Coast - Thank you for your time!
- Sept 26-30: Caribou-Thompson-Okanagan - Thank you for your time!
- Oct 3-7: Lower Mainland - Thank you for your time!
- Oct 11-14: Vancouver - Thank you for your time!
- Oct 17-19: Victoria & Duncan - Thank you for your time!
- November: Vancouver & Lower Mainland TBA

ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT). It is distributed weekly to more than 1,700 contacts within the employment and community-based training sector. Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.